RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT BOARD OF EDUCATION

Oakland, New Jersey

ACTION/WORK SESSION MINUTES

May 7, 2018 District Conference Room

Roll Call – Executive Session

Upon roll call at 7:05 P.M., the Board members responded as follows: Mmes. Becker, Castor, Kilday, and Quinlan. Messrs. Becker, Bunting (ABSENT), Butto, Porro, and Rukaj. Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board president at 7:05 P.M. Mrs. Castor announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mrs. Quinlan and seconded by Mrs. Becker and unanimously carried to move into Closed Executive Session for the purpose of discussing personnel, litigation, and negotiations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The Closed Executive Session was adjourned at 8 P.M.

Roll Call – Action/Work Session

Upon roll call at 8 P.M. Board members responded as follows: Mmes. Becker, Castor, Kilday, and Quinlan. Messrs. Becker, Bunting (ABSENT), Butto, Porro, and Rukaj. Mrs. Beverly MacKay, Superintendent of Schools; Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board president at 8:03 P.M. Mrs. Castor announced that adequate notice of the meeting has been posted and published as required by law. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Castor further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

BOARD PRESIDENT'S REPORT

Mrs. Castor invited Mr. Mahtabfar, RHS, Student Board Representative and Ms. Durkin, IHHS, Alternate Student Board Representative, to present their reports as follows: Mr. Matabfar stated: 1) the Spring sports teams are doing well; 2) Relay for Life held a Food Truck event on May 4 that was enjoyed by the students who attended the event; 3) the Gold Masque performances of *Sister Act* were fantastic; 4) Mental Health Awareness Month was held and all students are actively participating in all events scheduled; and 5) the Fashion Show is scheduled on May 31. Ms. Durkin stated: 1) the Academic Decathlon and DECA Teams have performed very well this year; and 2) the election of the 2018-19 Student Council was held recently.

Mrs. Castor thanked Mr. Mahtabfar and Ms. Durkin for their reports.

Mrs. Castor provided an update of the status of negotiations between the RIHEA and the Board of Education. Mr. Becker discussed the Factfinder Report that was issued by an independent third party recently. He stated that the members of the Negotiations Committee notified the representatives of the RIHEA that they accept the Factfinder Report. Unfortunately, the RIHEA is not accepting the Factfinder Report. The members of the Negotiations Committee and the RIHEA representatives will move to the next stage in the process, Super Conciliation. A meeting date for Super Conciliation has not been scheduled. The Factfinder Report will be published on the District's website. Mr. Becker stated that he would like to make a motion to accept the recommendations of the Factfinder Report.

Moved by: BECKER Seconded: RUKAJ

To accept the recommendations of the Factfinder Report.

RC): Becker ✓, Becker ✓, Bunting **ABSENT**, Kilday ✓, Porro ✓, Quinlan ✓, Rukaj ✓, Butto ✓, Castor ✓

Mrs. Castor stated that she is disappointed that both parties cannot agree to accept the recommendations of the Factfinder Report, but remains hopeful that both parties will agree on a successor agreement at the next step in the negotiations process.

SUPERINTENDENT'S REPORT

Mrs. MacKay reported that she attended a performance of *Little Women* and congratulated the students and staff on an outstanding performance. She also reported that Ms. Andrea Saladino was recently named the Bergen County School Counselor of the Year. She congratulated Ms. Saladino.

Mrs. MacKay stated that the PARCC testing is completed and thanked Mr. Sutherland for his oversight of this testing program.

Mrs. MacKay and Mr. Sutherland provided a status report on the 2017-18 District Goals.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Ceurvels reported on District capital projects/initiatives as follows: 1) Resolutions OP2 – OP12 represent the District projects that will be closed out.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

- A. Moved by PORRO Seconded BUTTO to open the meeting to public discussion.
 - No discussion.
- B. Moved by KILDAY Seconded RUKAJ to close public discussion of agenda items and to re-enter the Action/Work Session.

ACTION ITEMS - ✓= Yes

The following motions were approved by roll call: P1 – F2

Moved by: RUKAJ Seconded: BECKER

PERSONNEL

P1. To approve the reappointment, as recommended by the Superintendent of Schools, of fourth-year, non-tenured teachers, approaching tenure, effective for the period September 1, 2018 - June 30, 2019. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision, as follows:

| <u>Name</u> | <u>Subject</u> | <u>School</u> |
|-------------------------|--|---------------|
| Laura Dantoni | Family & Consumer Science | RHS |
| Tanushree Desai | School Psychologist | RHS |
| Laura Dondero | Guidance | RHS |
| Kathryn Henry Gallagher | Special Education | IHHS |
| Donna Garbaccio | School Nurse | IHHS |
| Michael Glodava | .6 SLE & .271 Social Studies Supplemental | District |
| Samantha Janiszak | Special Education | IHHS |

| Edith LaChac | Ed Media Specialist | IHHS |
|------------------|---------------------------------------|------|
| Lona Ozrek | .3 Math and .542 Math Supplemental | RHS |
| Michael Paravati | Social Studies | IHHS |
| Robert Petrella | Special Education | RHS |

- P2. To approve the reappointment, as recommended by the Superintendent of Schools, of Thomas Gemborys, IHHS, Science, fourth-year, non-tenured, effective for the period September 1, 2018 February 17, 2019. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P3. To approve the reappointment, as recommended by the Superintendent of Schools, of Lynn Lions, District, World Languages, fourth-year, non-tenured, effective for the period September 1, 2018 May 31, 2019. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P4. To approve the reappointment, as recommended by the Superintendent of Schools, of Yonit Malina, IHHS, .4 Social Worker, fourth-year, non-tenured, effective for the period September 1, 2018 February 23, 2019. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P5. To approve the reappointment, as recommended by the Superintendent of Schools, of third-year, non-tenured teachers, effective for the period September 1, 2018 June 30, 2019. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision, as follows:

| <u>Name</u> | <u>Subject</u> | <u>School</u> |
|---------------------|-----------------------------|---------------|
| Shelby Drake | English | IHHS |
| Sarah Epstein | Math | IHHS |
| Hailee Gregory | Social Studies | RHS |
| Lisa Higbie | Art | RHS |
| Jimena Ladino | .6 World Languages & .4 ESL | District |
| Vanessa Milner | Science | RHS |
| Dominic Mulieri | Physical Education/Health | IHHS |
| John Mungiello | Art | IHHS |
| Cheryl Porter-Avino | Social Worker | RHS |
| Vincenzina Piccinno | Guidance | RHS |
| Allison Schachtel | Guidance | IHHS |
| Melissa Shea | Art | IHHS |

P6. To approve the reappointment, as recommended by the Superintendent of Schools, of second-year, non-tenured teachers, effective for the period September 1, 2018 - June 30, 2019. Salary guide placement to remain at the 2015-16 salary guide levels

until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision, as follows:

| <u>Name</u> | <u>Subject</u> | <u>School</u> |
|-----------------------------------|---------------------------|---------------|
| Adnan Brkovic | Science | IHHS |
| Janeine Bunagan | Math | IHHS |
| Tereena Elias | School Nurse | RHS |
| Concepcion Fernandez- Vilaseca | World Languages | RHS |
| Giuseppina Gaglione | Special Education | RHS |
| Rebecca Gordy | Science | RHS |
| Ashley Gross-Green | Science | RHS |
| Andrew Hogan | Science | RHS |
| Sharon Katz | Guidance | RHS |
| Jennifer Kummer | .542 English Supplemental | RHS |
| Melissa Maki | Guidance | RHS |
| Kimberly Marino | Theatre | District |
| Megan Mitchell | English | RHS |
| Austin Murphy-Park | English | RHS |
| Carlin O'Hagan | English | RHS |
| Andrea Saladino | Guidance | RHS |
| Lauren Santaniello | Special Education | IHHS |

P7. To approve the reappointment, as recommended by the Superintendent of Schools, of first-year, non-tenured teachers, effective for the period September 1, 2018 - June 30, 2019. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision, as follows:

| <u>Name</u> | <u>Subject</u> | <u>School</u> |
|----------------------|--|---------------|
| Jaclyn Brennecke | Math | RHS |
| Amy Brooks | English | IHHS |
| Jenna Calderon | .3 Special Education | RHS |
| Ranjan Chattopadhyay | Science | IHHS |
| Nicole Chermark | Math | IHHS |
| Catherine Copeland | .542 English Supplemental | RHS |
| John Crouch | Science | RHS |
| Justin DeFeo | Business | RHS |
| Scott Dempster | .4 Special Education & .542 Social Studies Supplemental | RHS |
| Negin Fahimi | .542 Math Supplemental | RHS |

| Marisa Frissora | English | IHHS |
|-------------------|-------------------------------------|----------|
| Jennifer Haschak | .542 English Supplemental | IHHS |
| Maryann Kopp | Special Education | IHHS |
| Wenjie Liu | .6 World Languages | District |
| Julie Montero | .542 English Supplemental | IHHS |
| Ashley Murphy | Science | IHHS |
| Lindsey Russo | School Psychologist | RHS |
| Maria Tombalakian | World Languages | RHS |
| Katherine Trela | Science | RHS |
| Vanessa Valdes | .4 World Languages | RHS |
| Kyle Wengerter | .542 Social Studies Supplemental | IHHS |
| Lauren Winslow | Science | RHS |
| Carrie Ann Wylie | Science | IHHS |
| Christine Yarish | English | IHHS |

- P8. To approve the reappointment, as recommended by the Superintendent of Schools, of Jennifer Perry, RHS, Guidance Supervisor, second-year, non-tenured, approaching tenure, effective for the period September 1, 2018 June 30, 2019. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P9. To approve the reappointment, as recommended by the Superintendent of Schools, of Karen Davidson, IHHS, English & Media Center Subject Supervisor, first-year, non-tenured, effective for the period September 1, 2018 June 30, 2019. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.

P10. To approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") and the Ramapo Indian Hills Administrators Association (hereinafter referred to as the "RIHAA") are parties to a Collective Negotiations Agreement for the 2016-17 through the 2018-19 School Years (hereinafter referred to as the "CNA");

WHEREAS, Article 11: Salaries of the CNA provides for the implementation of a performance-based compensation plan which allows for up to an additional 1% salary increase above the administrators' annual salary based on the administrator's meritorious performance in the 2017-18 School Year; and

WHEREAS, the Superintendent of Schools has reviewed each administrator's annual performance evaluation and is recommending the following performance-based increases for the 2017-18 School Year:

- 1. Travis Smith, RHS, Principal 1% for an additional increase of \$1,596.81, retroactive to July 1, 2017;
- 2. Gregory Vacca, IHHS, Principal 1% for an additional increase of \$1,520.00, retroactive to July 1, 2017;
- 3. Livio M. Mancino, RHS, Asst. Principal 1% additional increase of \$1,071.41, retroactive to July 1, 2017.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the aforementioned additional salary increases for the Principals and Assistant Principal based on their meritorious performance in the 2017-18 School Year.

P11. To approve the reappointment, as recommended by the Superintendent of Schools, of District Administrators, second-year, non-tenured, effective for the period July 1, 2018 - June 30, 2019, as follows:

| <u>Name</u> | <u>Position</u> | <u>Base Salary</u> |
|------------------|---------------------|--------------------|
| Livio M. Mancino | Asst. Principal/RHS | \$110,376.45 |
| Travis Smith | Principal/RHS | \$164,503.37 |

- P12. To approve the reappointment, as recommended by the Superintendent of Schools, of Gregory Vacca, IHHS, Principal, first-year, non-tenured, at an annual salary of \$156,590.40 plus \$4,000, Doctorate Stipend, effective for the period July 1, 2018 June 30, 2019.
- P13. To approve the reappointment, as recommended by the Superintendent of Schools, of Nicholas Amaral, District, Staff Development Coordinator, third-year, nontenured, at an annual salary of \$94,556, effective for the period July 1, 2018 June 30, 2019.
- P14. To approve, as recommended by the Superintendent of Schools, the appointment of Amy Fezza, IHHS, Guidance, Temporary Replacement for Diana Silva, conditional upon receipt of appropriate New Jersey Certification, not accruing tenure in the position, MA, Step 1, \$49,094, effective for the period September 1, 2018 June 30 2019, plus three transition days, and subject to all federal, state, county and local regulations, governing said employment; and further move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq.
- P15. To approve the change in assignment for Kamran Hatefi, RHS, from Instructional Aide, Step 4, \$26,601, to Administrative Asst., Grade 2, 10 months, Step 4, \$38,350, effective for the period May 8 June 30, 2018.
- P16. To approve the appointment of Corrin Manzo, RHS, English, to serve as a mentor for Catherine Copeland, RHS, .542 English Supplemental Teacher, for the period April 25 June 30, 2018, in accordance with the Agreement between the RIHEA and the Board of Education, stipend to be pro-rated up to \$450 for the full term of the mentorship.
- P17. To approve the request for an unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA) for George Brigliadoro, IHHS, .85 Security Aide, effective for the period May 7 June 30, 2018.
- P18. To accept the resignations of District Staff as follows:

Name Effective Date
Steevi Brandt/IHHS June 30, 2018
Joseph Spafford/RHS June 30, 2018

EDUCATION

E1. To approve the District student field trips and transportation costs for the 2017-18 School Year as follows:

| <u>Location</u> | <u>Group</u> | <u>Date(s)</u> | <u>Cost</u> |
|-----------------|---------------|----------------|-------------|
| IHHS | RHS Orchestra | May 16, 2018 | \$0 |

| Apple Store, Woodcliff Lake | Raider Genius Bar | May 16, 2018 | 300 |
|-------------------------------------|-----------------------------|--------------|-----|
| Passaic County Community College | IHHS Robotics | May 22, 2018 | 280 |
| Passaic County Community College | IHHS Robotics | May 24, 2018 | 280 |
| Pax Amicus Theatre, Budd Lake | RHS English | May 25, 2018 | 0 |
| Lower Manhattan Walking Tours | IHHS US History | May 31, 2018 | 900 |
| Eisenhower Middle School | IHHS 21st Century Issues | June 4, 2018 | 140 |
| Valley Middle School | IHHS 21st Century Issues | June 5, 2018 | 140 |
| IHHS | RHS Choir | June 5, 2018 | 0 |
| Franklin Avenue Middle School | IHHS 21st Century Issues | June 6, 2018 | 140 |

E2. To approve home instruction for District students, at the contracted hourly rate, as follows:

| Student No. | <u>School</u> | <u>Grade</u> |
|-------------|---------------|--------------|
| 418579 | IHHS | 12 |
| 420714 | IHHS | 10 |
| 421645 | RHS | 9 |

E3. To approve the *Dual Enrollment Articulation Agreement between Bergen Community College and the Ramapo Indian Hills Regional High School District Board of Education* to offer college-level courses to District students effective for the 2018-19 School Year.

OPERATIONS

OP1. To approve the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

| FLOW Basketball Camp | Basketball Camp; Upper Gymnasium; July 9 - 13, 2018; 8 A.M 12 P.M. |
|---|--|
| Bergen County Women's Coaches Association (BCWCA) | Girls' Soccer Tournament 2018; Athletic Fields; October 14, 2018; 11 A.M 7:30 P.M. |

- OP2.To approve the Project close out for the Nurses' Office Upgrades at Indian Hills High School, Capital Project No. 4300-030-16-2000, with unexpended appropriations of \$12,297.66, and return the balance to General Fund.
- OP3.To approve the Project close out for the Boys'/Girls' Locker Room Upgrades at Indian Hills High School, Capital Project No. 4300-030-16-3000, with unexpended appropriations of \$41,853.33, and return the balance to General Fund.

- OP4.To approve the Project close out for the Boys'/Girls' Locker Room Upgrades at Ramapo High School, Capital Project No. 4300-050-16-2000, with unexpended appropriations of \$36,709.00, and return the balance to General Fund.
- OP5.To approve the Project close out for the Roof Re-coat at Ramapo High School, Capital Project No. 4300-050-16-1000, with unexpended appropriations of \$91,312.00, and return the balance to General Fund.
- OP6.To approve the Project close out for the Roof Re-coat at Indian Hills High School, Capital Project No. 4300-030-16-1000, with unexpended appropriations of \$48,223.00, and return the balance to General Fund.
- OP7. To approve the Project close out for the Roof Repairs, Sections 12/14 at Indian Hills High School, Capital Project No. 4300-030-17-1000, with unexpended appropriations of \$52,225.00, and return the balance to General Fund.
- OP8. To approve the Project close out for the Roof Repairs, Section 14 at Ramapo High School, Capital Project No. 4300-050-17-1000, with unexpended appropriations of \$53,843.00, and return the balance to General Fund.
- OP9.To approve the Project close out for the Bathroom Renovations, Phase 2, at Indian Hills High School, Capital Project No. 4300-030-14-1008, with unexpended appropriations of \$70,949.66, and return the balance to Capital Reserve.
- OP10.To approve the Project close out for the HVAC Upgrades at Indian Hills High School, Capital Project No. 4300-030-14-1011, with unexpended appropriations of \$17,754.57, and return the balance to Capital Reserve.
- OP11.To approve the Project close out for the Window/Soffit Replacement at Ramapo High School, Capital Project No. 4300-050-14-1016, with unexpended appropriations of \$189,237.46, and return the balance to Capital Reserve.
- OP12.To approve the Project close out for the Masonry Upgrades at Indian Hills High School, Capital Project No. 4300-030-14-1009, with unexpended appropriations of \$97,612.54, and return the balance to Capital Reserve.

FINANCE

F1. To approve the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education does hereby approve the undesignated allowable adjustment to the 2017-18 Budget in the amount of \$389,688 for unbudgeted 2016-17 Extraordinary Aid and Non-Public Transportation Aid to Budget Accounts as follows:

| <u>Account No.</u> | <u>Account Name</u> | <u>Amount</u> |
|-----------------------------|---|---------------|
| 11.000.100.566.000.00.10.00 | Tuition Private Schools for the Disabled within the State | \$359,351 |
| 11.000.270.514.503.00.10.00 | Special Education Transportation | \$ 30,337 |

F2. To approve the resolution as follows:

WHEREAS, the District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of each employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by each employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of

the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C.* 6A:23B-1.1 et seq., that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

| <u>Req. No.</u> | <u>Employee</u> | <u>Conference</u> | <u>Date</u> | <u>Expenses</u> |
|-----------------|-----------------|---|---------------------|-----------------|
| D17-24 | Amaral | Garden State Summit | June 4, 2018 | \$212.15 |
| R17-62 | Myones | Significant Learning Environments | May 22, 2018 | 298.00 |
| R17-63 | Steier | AP English | July 1 - 6, 2018 | 1,219.23 |

P1 - F2

```
RC): Becker ✓, Becker ✓, Bunting ABSENT, Kilday ✓, Porro ✓, Quinlan ✓, Rukaj ✓, Butto ✓, Castor ✓
```

COMMITTEE REPORTS

Mr. Porro reported that members of the Policy Committee met to continue its discussion and review of District policies and regulations.

Mrs. Kilday reported that an Education Committee Meeting is scheduled on May 8.

Mr. Butto reported that the members of the Personnel/Goals/Evaluation Committee met to discuss the administrators' merit goals.

Mr. Becker reported that an Extracurricular Committee Meeting will be scheduled in the near future.

BOARD COMMENTS

Mr. Porro stated that he attended a performance of *Little Women* and congratulated the students and staff members for an outstanding performance.

Mrs. Becker stated that she attended a performance of *Little Women* and congratulated the students and staff members for an outstanding performance.

Mrs. Kilday stated that she attended a performance of *Sister Act* and congratulated the students and staff members for an outstanding performance. She also stated that she is hopeful that a successor agreement will be agreed upon and further stated that she appreciates what the teachers do for the students each and every day.

Mr. Butto stated that he is hopeful that a successor agreement will be agreed upon as soon as possible and further stated that he appreciates what the teachers do for the students.

Mr. Becker stated that he attended a performance of *Little Women* and stated it was fantastic. He thanked Ms. Marino for her work and congratulated the students and staff for a job well done.

Mrs. Quinlan stated that she attended a performance of *Sister Act* and congratulated the students and staff for a great job.

Mr. Rukaj stated that the District Wellness Goal will benefit all students.

Mrs. Castor stated that she attended a performance of *Sister Act* and congratulated the students and staff for a great job. She also congratulated the members of the Academic Decathlon and DECA Teams for the outstanding job they have done this year.

PUBLIC DISCUSSION

A. Moved by QUINLAN Seconded RUKAJ to open the meeting to public discussion.

No discussion.

B. Moved by QUINLAN Seconded RUKAJ to re-enter the Action/Work Session.

ANTICIPATED FUTURE MEETING DATES

Mrs. Castor announced anticipated future meeting dates as follows:

Monday, May 21, 2018, Regular Public Meeting, IHHS, Auditorium, 8 P.M.

ADJOURNMENT

Moved by BECKER Seconded: RUKAJ to adjourn at 9:08 P.M.

| Jane Castor | Frank Ceurvels |
|-----------------|--|
| Board President | Business Administrator/Board Secretary |